



WASP COMMUNITY CLUB.

Volunteer & Staff Code of Conduct –

Purpose

This Code of Conduct sets out the standards of behaviour expected from all wasp community club volunteers and staff. It ensures a safe, respectful, and positive environment for players, parents, colleagues, and the wider community.

1. Commitment to the WASP COMMUNITY CLUBS Values

- Promote fair play, respect, and inclusion at all times.
- Put the welfare of children and young people first.
- Represent the wasp community club positively in all activities, both on and off the field.

2. Professional Behaviour

- Treat everyone with dignity, courtesy, and respect, regardless of age, gender, ability, race, religion, or background.
- Avoid behaviour that could be perceived as bullying, harassment, or discrimination.
- Maintain appropriate boundaries with players and parents.

3. Safeguarding & Child Protection

- Follow the wasp community clubs
- safeguarding policies and procedures at all times.
- Report any concerns about a child's welfare immediately to the Club Child Wellbeing & Protection Officer. (June Mclauchlan)
- Never engage in inappropriate physical contact or communication with players.

4. Integrity & Accountability

- Be honest and transparent in all dealings.
- Avoid conflicts of interest and declare any potential conflicts to management.
- Use wasp community clubs' resources responsibly and for their intended purpose.

5. Health, Safety & Wellbeing

- Follow all health and safety guidelines during training, matches, and events.
- Ensure equipment is safe and fit for purpose.
- Promote a positive, supportive environment for all participants.

6. Communication & Social Media

- Communicate respectfully and professionally in person, by phone, and online.
- Do not post or share content that could harm the wasp's community clubs reputation or breach confidentiality.
- Obtain consent before sharing images or personal information of players.

7. Confidentiality

- Respect the privacy of players, families, and colleagues.
- Do not share personal or sensitive information without proper authorisation.

8. Breaches of the Code

- Any breach of this Code may result in disciplinary action, which could include suspension or termination of your role.
- Serious breaches may be referred to the appropriate authorities.

Declaration

I have read, understood, and agree to abide by the wasp's community clubs Volunteer & Staff Code of Conduct.

Name: _____

Signature: _____

Date: _____